

Environmental Policy

Introduction

It is of high concern to Pernille Corydon Jewellery that environmental impact is kept to a minimum throughout the value chain. Through our [Code of Conduct](#) and our Environmental Policy, Pernille Corydon Jewellery demonstrates our commitment to protecting the environment and to continuously reduce the negative impacts.

Our Environmental Policy forms the framework for setting and reviewing environmental objectives and targets and applies to all employees in the company and has an influence on our choice of suppliers and business partners.

We recognize that the largest environmental impacts of our business come from our product purchases through our suppliers, and Green House Gas emissions, the transportation of our products and packaging material. That is why we have made them our focus areas. Compliance with applicable environmental laws, regulations and standards constitute the foundation of our efforts. Engagement with our suppliers, employees, and customers to increase their awareness of and commitment to responsible environmental practices cuts across all the focus areas of this policy.

Suppliers, product development and circular economy

A significant amount of the environmental impact takes place in our supply chain. We are working closely with our suppliers as they are key partners in reducing our environmental footprint. As part of this work our suppliers commit to the requirements in our Code of Conduct, with our expectations on the use of chemicals, water resources, air quality and waste management. Through dialogue, self-assessments, and multiple visits every year, we work to ensure adherence to our requirements. In addition to our Code of Conduct, our priority areas described in this framework will also be part of our supplier collaboration.

Pernille Corydon Jewellery is committed to making classic and long-lasting designs with material choices to use and reuse in a responsible way. That is why we exclusively produce jewellery using

certified recycled silver. We will prioritize to embed principles of circularity across our value chain, i.e., in the design of our products, the materials we use, in the production processes and engagement with end-consumers. We will explore how we can optimize reuse and recycling across our business.

This means:

- Using recyclable or recycled materials wherever possible and whenever legally permitted with respect to requirements regarding traceability.
- Where feasible, designing products that can be separated into material fractions when they at some point, are to be recycled.
- We strive to give our suppliers the best conditions to operate and comply to our requirements of improved environmental impact.

From our suppliers, we require that:

- The supplier shall strive for minimal use of natural resources such as water, energy and raw materials.
- The suppliers shall take environmental impact into consideration in product development and sourcing.
- Recycle material wherever possible.

Green House Gas emissions

We are committed to reducing our GHG emissions throughout our value chain. First, we will address our Scope 1 and 2 emissions in our own day-to-day operations.

This means that we wish to:

- Reduce the impact that operations have on the environment and thus prevent pollution. We expect all employees to take responsibility and contribute to ongoing improvements. For example, by reducing the consumption of paper, electricity and water. Our own locations have switched to 100% green power from wind turbines and we are committing to use renewable energy sources whenever possible.

- Inform and educate our employees about how to take care of the environment and encourage our employees to ‘act green’.
- Actively involve the employees in the work with environmental improvements, and to ensure that the environmental policy is operational, we incorporate environmental considerations and environmentally conscious behavior into all relevant and significant policies and strategies in the company.
- Make use of environmentally conscious technology, including ongoing assessments of the physical framework and use of digital solutions to promote environmental consideration. (e.g. solar panels and online meetings)
- Have focus on responsible consumption and constantly have an increased focus on recycling, sorting and reducing the amount of waste.

The vast majority of our emissions are, however, Scope 3, necessitating us to act outside of our four walls.

We will do so by seeking to organize our business travels from a cost-effective and environmental perspective – such as by taking trains instead of flying, when possible – and only travel when needed.

We recognize the need to work directly with our suppliers to help them reduce their emissions and support them in using renewable energy sources, whenever possible. Our suppliers have in 2023 installed solar panels and Pernille Corydon Jewellery has initiated and financially supported our main supplier in this very important step.

From our suppliers, we require that:

- Renewable energy sources shall be prioritized, and the supplier shall measure and control the use of energy in its operations.
- The supplier shall minimize emissions to air, water and ground. Emissions, including but not limited to CO₂ shall be measured and reduced. This entails emissions generated from transport as well as production processes. The measurements shall be provided to Pernille Corydon Jewellery upon request.

- Water shall be used with care. The use of water should be reduced to a minimum and all wastewaters must be purified before discharge or handled by local authorities.
- Waste shall be handled by authorized waste contractors and shall be kept to a minimum and be reused and recycled when possible.

Transportation

Reducing the carbon emissions from transporting our products is also a priority. We will seek to reduce carbon emissions by lowering frequencies of the use of air freight e.g. optimizing our purchasing orders, minimize packaging and optimize our logistical processes to reduce number of transports needed.

Switching to electric vehicles as soon as the leasing period permits for our sales staff and relentlessly seeking the most CO₂ neutral logistics company that matches our business but not compromising on delivery consistency.

Packaging

The packaging of our products is essential for protection during transportation. We are committed to reducing waste generated by packaging and take a complementary approach by either avoiding, reducing, recycling, or improving the packaging. We work to reduce plastic materials to find alternatives in our packaging and to increase the recyclability. We are constantly looking for new ways to improve our packaging material.

Production processes and transportation especially involves high energy consumption and therefore we work with World Goal 12 (Responsible consumption and production).